

Dr. Bhaskar Chatterjee
Director General & CEO



Indian Institute of
Corporate Affairs
Partners in Knowledge. Governance. Transformation.
Ministry of Corporate Affairs

16th March, 2016

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Nikhil Pant is the Chief Programme Executive (CPE), National Foundation for Corporate Social Responsibility (NFCSR), Indian Institute of Corporate Affairs (IICA) since October, 2012. He heads the Vertical - Learning & Development (L&D), NFCSR that drives key national flagship initiatives in the areas of legislation enactment & amendment, government & corporate policy formulation, development & research, capacity development/training, content and faculty development, advocacy & gap analysis, advisory, monitoring & analysis of CSR rollout and impact assessment of the legislation at the macro-national level.

As a key member of the core team at IICA under the leadership of DG & CEO, IICA, Nikhil has significantly contributed towards the institutes efforts / inputs and support to the Ministry of Corporate Affairs (MCA) on the enactment and rollout of Section 135, Companies Act 2013. This includes formulation of CSR Rules, interpretation of the legislation and the rules for stakeholders, conducting nationwide workshops, seminars and conferences for companies and NGOs, developing partnerships for delivery and strengthening the overall implementation of the legislation.

He played a fundamental role in contributing towards structuring the NFCSR into delivery Verticals. Heading L&D, which is one of these Verticals, he oversees a revenue generating model that comprises of two flagship capacity development programmes. As Programme Director of the pioneering 9 month IICA Certificate Programme (ICP) in CSR, he leads the development of a cadre of CSR professionals in the country who will manage development programmes as per Section 135. He also drives Executive Education through the Short Term Programme (STP) in CSR that focuses on in-service training in CSR for corporates and NGO leaders. This seeks to provide leadership training in CSR policy & strategy, board level governance & monitoring, implementation, impact assessment, accounting, audit, taxation and reporting.

Delhi : 2nd Floor, Paryavaran Bhawan, CGO Complex, Lodhi Road, New Delhi - 110 003.

Tel. +91-11-24362282, Fax +91-11-24362263

Manesar : P-6,7,8, Sector-5, IMT Manesar, Distt. Gurgaon (Haryana-122051) Tel. +91-0124-2290197

e-mail : bhaskarchatterjee@iica.in | Website : www.iica.in

Nikhil has co-authored national academic content comprising of eight Indian agenda CSR Chapters: Concept of CSR in the Indian Context; Section 135, Companies Act; Preparation of CSR Policy and Process of Policy formulations; Project and Programme Mode; Monitoring and Evaluation; Reporting Framework; Government Expectation Roles and Responsibility under the tutelage and co-authorship of Dr. Bhaskar Chatterjee, DG & CEO, IICA.

He is an IICA CSR Master Trainer who conducts training of trainers and certifies them as IICA Certified Trainer (ICT) in CSR.

As Head, L&D, Nikhil leads two national ecosystem initiatives that seek to enable impactful CSR spending and its subsequent measurement. If this effort succeeds, we may be able to develop a business case for Indian CSR under Section 135. These are the BSE-IICA-CII CSR Exchange "**Sammaan**", and the BSE-IICA-CII CSR Index.

As part of key ongoing stakeholder consultations, he engages in gap analysis to develop CSR Compendiums in Schedule VII priority sectors of education, skill development, health etc. These knowledge products not only feed ICP and STP in CSR as reference/training material, but also are used to inform CSR policy making so that spends are appropriately targeted for maximum impact. These also target corporate and civil society leaders, with the objective of training CSR professionals in corporates and NGOs, so that need based, community centric socio-economic development projects can be conceived and funded by CSR, and then implemented in the most effective manner – leading to measurable and positive social change.

In the capacity of Director, Project Management Unit (PMU), NFCSR, he takes up most of the above functions through a team of young, energetic and dedicated professionals.

Nikhil is a hardworking, diligent, conscientious professional who delivers effectively on time. He is a leader, a mentor and a team builder with genuine HR skills. His efforts at the IICA have significantly contributed for strengthening the effective delivery of our governments mandate on CSR in India. As part of this, he is instrumental in developing a revenue generating model at IICA that is likely to facilitate a progression towards self-sustainability for this national institution.


(Bhaskar Chatterjee)